

DISCLOSURE AND WRITTEN AUTHORIZATION FOR A BACKGROUND REPORT

By this document, **Magnolia Farm** discloses to you that a consumer report may be obtained for employment purposes as part of the pre-employment background investigation and/or at any time during your employment. "Consumer reports" include credit reports and other reports from consumer reporting agencies.

I understand that **Magnolia Farm** will utilize the services of a consumer reporting agency as part of the procedure for processing my application for employment.

I understand the consumer reporting agency will conduct an investigation which may include obtaining information covering up to the last seven (7) years regarding my credit background, references, character, past employment, work habits, education, general reputation, personal characteristics, mode of living, judgment, liens, and criminal/civil/driving record history or background.

I understand that such information may be obtained through any means including but not limited to direct or indirect contact from former employers, schools, financial institutions, landlords, and public agencies and through personal interviews with my neighbors, friends and associates, acquaintances, or other persons who may have such knowledge.

I also understand that before I am denied employment based on information in the report, I will be provided a copy of the report and a description in writing of my rights under the federal Fair Credit Reporting Act.

My signature below expressly authorizes the Company to obtain consumer reports and/or investigative consumer reports regarding me for employment purposes as part of the pre-employment background investigation and/or at any time during my employment.

Signed:

_____ Applicant/Employee

Date:

The following is my true and complete legal name, and all information about it and my background is true and correct to the best of my knowledge. (Please fill in each line.)

NAME

Full name printed _____

Nickname, Maiden name or other names used _____

RESIDENCE (going back at least 10 years)

Present Address _____ How Long? _____

City _____ County _____ State _____ Zip _____

Former Address _____ How Long? _____ City
_____ County _____ State _____ Zip _____

Former Address _____ How Long ? _____ City _____
County _____ State _____ Zip _____

EDUCATION (College and University)

School Name and Location

Did you graduate? (yes/no) Degree _____ Graduation Year _____

Name(s) in which school records will be found _____

OTHER DATA

Birth Date _____ Social Security Number _____

Driver's License Number _____ State of License _____

Name as is appears on Driver's License _____

Names of states in which you have lived, worked, or attended school: _____

SIGNATURE _____ Date _____